



CLAIM FOR VETERANS' PREFERENCE FORM

Instructions: Complete both pages of this form if you are claiming veterans' preference and provide all required documentation from the Department of Defense (DD) and/or the Department of Veterans' Affairs (DVA) and submit as part of your employment package.

Name: [] Position Applied: []

The veterans' preference law covers state government and all its political subdivisions, including counties, municipalities, special districts, public universities and community colleges. However, certain positions are excluded from the law subject to review by an administrative body, the Public Employees Relations Commission (PERC). In addition, veterans' preference is only available to Florida residents. Chapter 295.07(3) F.S.

Check the box below to indicate the type of preference you are claiming. Answer all questions associated with that box and provide the listed documentation. Section 295.07, Florida Statutes, extends veterans' preference to:

- Box 1: A veteran with a compensable service-connected disability who is eligible for or receiving compensation, disability retirement or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense.
Box 2: The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power.

Are you presently married to the veteran? [] Yes [] No
If No, have you remarried? Do not count marriages that were annulled. [] Yes [] No

- Spouses of disabled veterans shall furnish a Department of Defense document, commonly known as form DD-214 (Member 4 Copy recommended) or military discharge papers, or equivalent certification from the DVA, listing the spouse's military status, dates of service and discharge type.
Spouses of persons on active duty shall furnish a document from the Department of Defense or the DVA certifying that the person on active duty is listed as missing in action, captured in line of duty, or forcibly detained or interned in line of duty by a foreign government or power; such spouses shall also furnish evidence of marriage and *a statement that the spouse is married to the person on active duty at the time of that application for employment.

* Signing this form will serve as statement that you are still married to the veteran at the time of this application.

- Box 3: Veteran of any war, who has served at least one day during that war time period as defined in subsection 1.01 (14) or who has been awarded a campaign or expeditionary medal. Active duty for training shall not be allowed for eligibility under this paragraph.
Box 4: The unremarried widow or widower of a veteran who died of a service-connected disability.

Were you married to the veteran when he or she died? [] Yes [] No
Have you remarried since the veteran's death? Do not count marriages that were annulled. [] Yes [] No

- The unremarried widow or widower of a deceased veteran shall furnish a document from the Department of Defense or the DVA certifying the service-connected death of the veteran, and shall further furnish evidence of marriage and *a statement that the spouse is not remarried.

*Signing this form will serve as statement that you (the spouse) is not remarried at the time of this application.

- The mother, father, legal guardian, or unremarried widow or widower of a service member who died as a result of military service under combat-related conditions as verified by the U.S. Department of Defense.
 - The mother, father, legal guardian, or unremarried widow or widower of a deceased Veteran shall furnish a document from the Department of Defense showing the death of service member while on duty status under combat-related conditions or the DVA certifying the service-connected death of the Veteran, and shall further furnish evidence of marriage. The legal guardian shall show the proper court documents establishing the legal authority for the Guardian.
- A Veteran as defined in section 1.01m (14) Florida Statutes. "Active Duty for Training" may not be allowed under this paragraph. The term "veteran" is defined as a person who served in the active military, naval, or air service and who was discharged or released therefrom under honorable conditions only or who later received an upgraded discharge under honorable conditions.
 - A veteran as defined in section 1.01m (14) Florida Statutes shall furnish a Department of Defense document, commonly known as form DD-214 (Member 4 Copy recommended) or military discharge papers, or equivalent certification from the DVA, listing military status, dates of service and discharge type.
- A current member of any reserve component of the U.S. Armed Forces or the Florida National Guard.
 - Current reserve members and National Guard members provide a letter from their Commanding Officer or military human resources department stating the dates of their military service to establish that they are currently active.

Please check the appropriate statement as it applies to you. Section 295.07, Florida Statutes, extends veterans' preference to:

- Operation New Dawn: September 1, 2010 to Present
- Operation Iraqi Freedom: March 19, 2003 to Present
- Operation Enduring Freedom: October 7, 2001 to Present
- Persian Gulf: August 2, 1990 to January 2, 1992
- Vietnam Era: February 28, 1961 to May 7, 1975
- Korean Conflict: June 27, 1950 to January 31, 1955
- World War II: December 7, 1941 to December 31, 1946
- A veteran who has served in a Campaign or Expedition for which a qualifying Campaign Badge has been authorized, including: Armed Forces Expeditionary Medal or the Global War on Terrorism Expeditionary Medal.

Active duty for training is not covered for veterans' preference purposes. F.S. 295.07

In order to be eligible, you must be a resident of the State of Florida.

Branch of Service	Date of Entry	Date of Discharge	Type of Discharge

Effective July 1, 2007, preference eligibility no longer expires upon appointment of the eligible person to a position with the state or any political subdivision in the state. Persons who were previously ineligible for preference because they held or are currently holding a job with a public employer may now be eligible to use their veterans' preference again with all employers covered by the law.

Signature

Date

NOTE: Chapter 295 of the Florida Statutes sets forth certain requirements for public employers to accord preferences in appointment, retention and promotion to certain qualified servicemembers/veterans and certain spouses/family members of these servicemembers/veterans. Preference in appointment and employment requires that a preferred applicant be given preference at each step of the employment selection process, but does not require the employment of a preferred applicant over a non-preferred applicant who is the most qualified for the position.

An applicant eligible for Veterans' Preference who believes he or she was not afforded employment preference in accordance with Chapter 295 may file a complaint with the Department of Veterans' Affairs at 9500 Bay Pines Blvd., Room 214, St. Petersburg, Florida 33708, requesting an investigation. When the applicant has received notice of a hiring decision from a covered employer, the complaint shall be filed within 21 calendar days from the date notice is received by the applicant and/or as otherwise provided in Florida Administrative Code R. 55A-7. Also, § 295.07(4) Florida Statutes provides exemptions to Veterans' Preference.